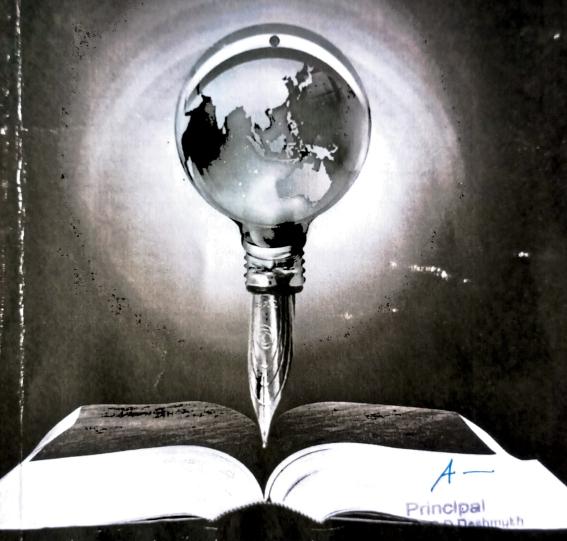
# POWER OF KNOWLEDGE

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### A STUDY OF PRESENT SCENARIO OF GST

Dr. Atul H. Salunke

K.E.S. Dr. C.D. Deshmukh Commerce & Sau, K.G. Lamhane Arts College Roha Dist. Raigad

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Tax, GST

2 can 2. Abstract:

GST is a tax that we need to pay on supply of goods & services. Any person, who is providing or supplying goods and services, is liable to charge GST. GST is a consumption based tax/levy. It is  $(15)_{5}$  based on the "Destination principle." GST is applied on goods and services at the place where final/actual consumption happens. Indian Government is opting for Dual System GST. This system rcials will have two components which will be known as Central Goods and Service Tax (CGST) and State Goods and Service Tax (SGST). The current taxes like Excise duties, service tax, custom duty etc. will be merged under CGST. The taxes like sales tax, entertainment tax, VAT and other state taxes will be included in SGST.So, how is GST Levied? GST will be levied on the place of consumption of Goods and services. It can be levied on:Intra-state supply and consumption of goods & services, Inter-state movement of goods, Import of Goods & Services.

INTRODUCTION:

nd moralt has been long pending issue to streamline all the different types of indirect taxes and implement a "single taxation" system. This system is called as GST (GST is the abbreviated form of Goods & Services Tax). The main expectation from this system is to abolish all indirect taxes and only Gazeti GST would be levied. As the name suggests, the GST will be levied both on Goods and Services.

GST was first introduced during 2007-08 budget session. On 17th December 2014, the current Union Cabinet ministry approved the proposal for introduction GST Constitutional Amendment Bill. On 19th of December 2014, the bill was presented on GST in Loksabha. The SOCIETIBILI will be tabled and taken up for discussion during the coming Budget session. The current central government is very determined to implement GST Constitutional Amendment Bill.

https GST is a tax that we need to pay on supply of goods & services. Any person, who is providing or supplying goods and services, is liable to charge GST.

Cultur GST will be a game changing reform for the Indian economy by creating a common Indian irnal market and reducing the cascading effect of tax on the cost of goods and services. It will impact the tax structure, tax incidence, tax computation, tax payment, compliance, credit utilization and cedemireporting, leading to a complete overhaul of the current indirect tax system.

GST will have a far-reaching impact on almost all the aspects of the business operations in the country, for instance, pricing of products and services, supply chain optimization, IT, accounting, e, Yojiand tax compliance systems.

**OBJECTIVES:** 4.

To study the impact of GST on common man. of Indial.

To identify the challenges of Indian Tax system. 2.

CONCEPT OF GST:

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UGC Approved Sr. No. 49366 SRIIS Online ISSN -2278-8808 Printed ISSN-2349-4766 EDUCATION Information Communication Technology Referred An International Quarterly **Peer Reviewed** SCHOLARLY RESEARCH JOURNAL OCT-DEC, 2017. VOL. 6, ISSUE -34 METERSON OF PINO FOTTOR IN CHIEF & Principal K.E.S. Dr.C.D.Deshmukh Comm. & Sau. K.G.T Arts

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### WOMEN EMPOWERMENT AND SOCIAL SECURITY THROUGH "SELF HELP GROLE"

Dr. Atul. H. Salunke (Principal)

KESDi-CDDexhmikh College, Roha-Raigad

Introduction: If women empowered to do more and more the possibility of economic growth is. apparent eliminating a significant part of a Nation workforce as the sole basis of pender can have detrimental effects on the economy of that nation. In addition female participation in counsely, group and business is seen to increase efficiency. Although women represent bulk of the labour force especially in developing countries, they are not brought under the main stream of development and the are denied of appreciation for their contribution. Factors which contribute women's Participation in their labour force include education, marital status, number and age of children, health, their rights to property and assets, and employment opportunities etc

Empowerment of Women: Empowerment refers to increasing the spiritual, political, social educational, gender or economical strength of individuals and communities. In economic developments, the Empowerment approach focuses on mobilizing the self help efforts of the poor, rather than providing them with social welfare, economic empowerment is also the empowering of previously disadvantage section of the population Empowerment is a multi dimensional social process which helps the individual to gain control over their lives. Employment is a social action process that promotes participation of people, organization and communities in gaining control over their lives in their community and larger society. Women empowerment it is broad concept which includes self decision regarding education, participation mobility, economic independency, public speaking awareness and exercise of right, political participation and many more factors insure women empowerment In short women empowerment is the breaking of personal limitations. Amartya Sen.- Nobel laureate-Empowering women and girls with more choice sand more freedom is crucial to achieving a better future for all When women are supported and empowered all society gets benefit; their families are healthier more children go to school, agricultural reductively improves, and income increase. In short communities become more resilient. Empowerment is not essentially politically alone; it is a process having personal, economical, social and political dimension with personal empowerment being the core of the empowerment process. In fact political empowerment will not succeed in the absence of micro finance through SHGs creates empowerment promoting condition for movements to move position of marginalization within Household decision making process and exclusion within the community to one of greater centrality, inclusion of voice. The social process of micro financing programmed strengthens women self esteem and self worth, instill a greater sense of awareness of social and political issues leading to increase mobility and reduce traditional seclusion of women. Most impotently micro finance program enable women to contribute to the house hold economy, increasing their intra- house hold bargaining power. Thus micro financing through self helping group has transferred the real economic power in the hands of women and has considerably reduce their dependence on men. The impact of SHG's on Socio-Economic status of women was found significant. Change is found in the areas of education housing facilities, Exposure to mass media, occupation size of holding and material possession.

#### Objectives of the Study:

1) To study historical development of Self Help Groups.

2) To study the organization and structure of the SHGS.

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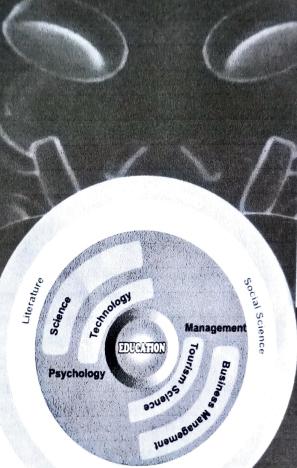
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# पा . सुकुमार दत्ता पाटील & सी . के . जी . ताम्हाणे

था - पुकुत्तार पता भाष्याच कर ता - जन्म । एम - ए - बी - एह - अर्घशास्त्र (अधिव्याख्याता) कोकण एज्युकेशन सोसायटीचे डॉ - सी - ई। - देगपुन वाणित्र कला महाविद्यालय रोहा रायगड

गोषवारा आज भारताचे स्थुल देशांतर्गत उत्पादन हे दोन अंकी असले तरी त्याच वेळेस प्रत्येक वर्गाकि भारतामध्ये शेतक-यांच्या आसहत्या या वाढत चालल्या आहेत आणि ही वाव अत्यंत गंभीर स्वरूपाई आहे . कारण या देशातील अब्जावधी जनतेला जगवण्याचे सामर्थ्य ज्याच्यामध्ये आहे तोच शेतकरी जर आस्ट्र करू लागला तर ते अतिशय वाईट आहे . आज भारतीय शेती आणि येथील शेतकरी हा भारतीय अर्थव्यवक्ट पाठीचा कणा आहे असे असले तरी आपल्या देशात दर तीन तासास एक शेतकरी आत्महत्या करीत आहे. अट भारतातील ४०% शेतकरी अशा स्थितीत येऊन पोहोचले आहेत की जर त्यांना वेगळा व्यवसाय उपलब्ध झाला क ते एका पायावर शेती व्यवसाय सोडून द्यायला तयार आहेत . त्यामुळे आज आपल्या देशातील शेतक-यांच वाढत्या आत्महत्या हा गंभीर प्रश्न वनला आहे आणि त्याकडे विशेष लक्ष देणे गरजेचे आहे . भारतीय शेतक-यांच आत्महत्या या भारतात जवळजवळ प्रत्येक राज्यात आज होताना दिसत आहेत . त्यामुळे या प्रश्नाचा आज गोमीव ने विचार होणे गरजेचे आहे . आज भारतीय शेतीचे अर्थव्यवस्थेत असणारे महत्व आणि राष्ट्रीय उत्पनात ंतिह असणाग वाटा लक्षात घेतल्यानंतर शेतक-यांच्या आत्महत्या हा विषय फारच गंभीर असल्याचे दिसून येते .त्यानुः शेतक-यांच्या आत्महत्या थांबल्या पाहिजेत आणि शेतक-याला व शेतीला चांगले दिवस आले पाहिजेत है अर

अभ्यासाचे महत्व १९४७ साली भारताला स्वातंत्र्य मिळाले . १५० वर्षाच्या इंग्रज सरकारच्या राजवटीत भारती शेतीची म्हणावी तेवढी प्रगती झाली नाही. कारण त्यांच्या काळात शेतीवर कराचे प्रचंड ओझे होते.पिणान शतक-यांनीही शेती व्यवसायात फारसा उत्साह दाखवला नाही . परिणामी भारतीय शेती विकसीत झाली नाही तमंच तिचे दग्हेक्टरी उत्पादनही वाढले नाही । मात्र देशाला स्वातंत्र्य मिळाल्यानंतर भागत सरकारने नियोजनाची माध्यमातृन देशाचा विकास करण्याचे ठरविले . त्यादृष्टीने मग १९५१ साली पहिली पंचवार्षिक योजना मुरू केले आणि या योजनेत शेती विकासावर विशेष भर देण्यात आला. त्यामूळे १९५१ ते १९५६ या काळात व्यवसायाचा चांगला विकास झाला. परंतू त्यानंतरच्या योजनांमध्ये मात्र औद्योगिक विकास व व्यापा<sup>ग</sup> विकास यावर भर देण्यात आला. आणि शेती क्षेत्राच्या विकासावर कमी आर्थिक तरतूद करण्यात आली. तसेव ती क्षेत्रातील मुग्कारची गुंतवणूकही कमी होत गेली .त्यामुळे शेती व्यवसाय तोटयात जाऊ लागला . तसेच शेतक-वार्च अवस्थार्ट कर्मण होत्र केची कर्मा होता गेली .त्यामुळे शेती व्यवसाय तोटयात जाऊ लागला . तसेच शेतक-वार्च अवस्थाही कठीण होत गेली यातून शेतक-यांच्या आत्महत्या मुरू झाल्या आणि ही बाब भाग्तीय शेती आणि विद् विकाम व ग्रामीण विकाम यामध्ये वाधा निर्माण करणारी ठरली . त्यामुळे 'शेतकरी जगला तरच देश अंगिल अवस्था उक्तीनुमार शतक-यांच्या आत्महत्या या समस्येकडे दुर्लक्ष करून चालण्यासारखे नाही . आजही भारतातील स्पे लांक शर्ता व्यवसायात गुंतलेले आहेत . तसंच शेती हे ग्रामीण भागातील रोजगाराचे मुख्य साधन अहि .

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ण वुलशीवास भोवन्त (1450-1453)

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पा. तुळशीदास मोकल

के ए छो हो ही देशमुख, वाणिज्य व सौ के जी. ताम्हाणे कला महाविद्यालय, रोहा सम्म<sub>ा</sub>

प्रस्तावना :— पाचीन कालएंडात आपला भारत देश आर्थिक दृष्ट्या समृद्ध होना ही अर्थिक समृद्धता गुप्तांच्या राजवटीत उत्कर्षांच्या शिखरावर जावून पोहचली होती. ती टिकविण्याया प्रयन्त वर्धन राजकर्त्यांनी नेटाने केला. वर्धनानंतर एकरांघ असणारा भारत देश दुभंगला व आपापमानीन हेवे दावे वाढवत राजकर्ते एक—मेकांन विरुद्ध लढू लागलें. याच संधीचा फायदा घंवून महमद गझानीने भारतावर सतरा खाऱ्या करुन भारताची प्रचंड प्रमाणात आर्थिक लय—लुट केली. महमद घोरीने आठ स्वाऱ्या करुन पुन्हा एकदा भारताची प्रचंड लुट केली. याही पुढे जावून त्यांनी एक वाले प्रतिनीधी भारतात ठेवला व याच ऐबकाने भारतावर इस्लाम सत्तेचे अधिराज्य निर्माण केल व हे अधिराज्य सहा शतकाहून अधिक वर्ष सुरु राहीले. सुरुवातीला तुर्की मुसलमानांचे सलतनत राज्य, नंतर अफगाण मुसलमानांचे मोगल अधिराज्य या परकीय राजवटीने भारतावर राज्य केल तसेच देवगीरीचे यादव व छत्रपती शिवाजी महाराज्यांची हिंदवी स्वराज्य राजवट या दोन राजवटी याच काळातील. या चार राजवट काळातील भारतातील उद्योग, व्यापार कसा होता व त्याच प्रभाव त्या कालखंडात कोणकोणत्या घटकांवर झाला याची माहिती प्रस्तूत शोध निबंधत मांडण्यात आली आहे.

• शोध निबंधाचा उद्देश :— मध्ययुगीन भरतातील उद्योग, व्यापार व त्याचा प्रभाव जाणून घेणे हा प्रस्तूत लघूशोध निबंधाचा उद्देश आहे.

• लघुशोघ निबंघाची उद्दिष्ट्ये :--

1. मध्ययुगीन भारतातील उद्योगांच्या माहितीचे अध्ययन करणे.

2. मध्ययुगीन भारतातील व्यापाराच्या माहितीचे अध्ययन करणे.

- मध्ययुगीन भारताच्या उद्योग, व्यापाराचा कोणकोणत्या घटकांवर प्रभाव पडला त्याचे अध्ययन करणे.
- लघूशोध निबंधासाठी माहीती संकलन :- लघुशोध निबंधासाठी आवश्यक असणारे
   माहिती संकलन संबंधीत विषयाशी संबंधीत ग्रंथ, संदर्भग्रंथ, संदर्भ पत्र, तत्कालीन प्रवासवर्णने
   मासिकं, साप्ताहिकं, अहवाल व इंटरनेट या दुय्यम साधनांच्या माध्यमातून करण्यात आले आहे.
- विषयाचे महत्व :— प्रस्तूत शोध निबंधाच्या विषयातून मध्ययुगीन कालखंडातीत भारताच्या सलतनत, मोगल, यादव, व छत्रपती शिवाजी महाराजांच्या राजवट कालखंडातील उद्योग, व्यापाराची माहिती उपलब्ध होणार आहे. त्याच बरोबर या दोन्ही घटकांचा कोणकोणत्या परिरिथतीवर व त्या कालखंडातील राज्यकर्त्यावर, व्यक्तीसमुहावर प्रभाव पडला आहे यांची माहिती उपलब्ध होणार आहे. त्यामुळेच या विषयाला महत्व आहे.
- विषय प्रवेश :— या शोध निबंधात सर्व प्रथम मध्ययुगीन भारत कालखंडातील उद्योगांची माहिती मांडत आहेत. सुलतान, यादव, मोगल व मराठे यांच्या कालखंडात कोणकोणते उद्योग प्रवलीत होते ते प्रथम नमुद करत आहे.

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#### SPIRITUAL TOURISM IN PUNE CITY

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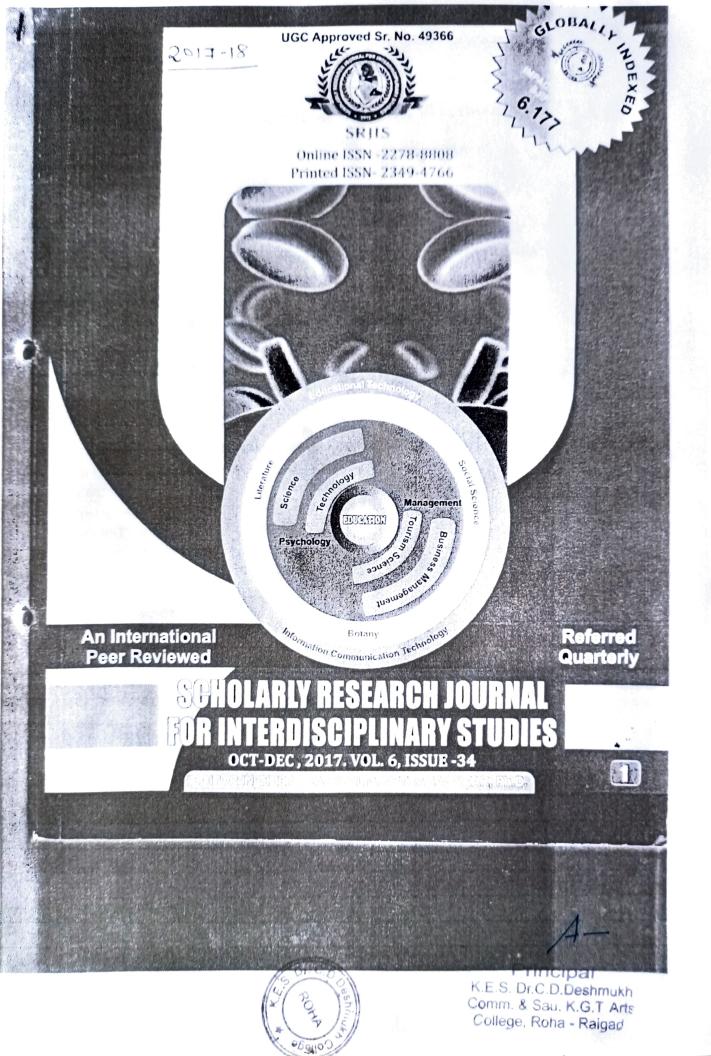
Pune city's location helps a lot to make a city favorable for the spiritual tengrism as 60 cm; ies on the confluence of the two rivers i.e. Mula and Mutha, and for the development of the religious places the tiver confluence i.e. Sangain is very significant from the religious point of their at this goographical nature of the Pinne considered as the airpretous in the religion and help to enhance the beliness of the city. As most of the sourced places in India are on the confluence of the rivers, between the confluence of Mula and Mutha river plays proofal role in the spiritual life and history of Poor Poons City - Head quarter of Poons District, situated in 180 31'N and 730 51'E, on the Green Indian Peronsula Railway, 119 miles south-east of Bombay, and a terminus of the Southern Mahrieta Flackway, 1,880 feet above the level of the sea, and , in a straight line, about 63 miles from the coars. The name seems to be derived from the Sanskrit Punyapur, or cleanser, probably referring to be busiinceting of the Mutha and Mula rivers. It is the military capital of the Decean, and June to October the seat of the Government of Bombay. In prehistoric times, like the rest of the Decean, Poona is said to have formed part of the Dandakaranya or Dandaka Foreset. The earliest mention of its name occurs in a cooper plate inscription of the Rashtrakuta King Krishna I dated A.D. 758, where there is reference to the Poona Region (Punya Vishaya). In another inscription of the same, dated A D. 764. the region is called Punaka.

The Cultural Capital Of Maharashtra: Pune is also known as the cultural capital of Maharashtra: It has evolved over a long period of time and it has the unique distinction of having a rock cut cave temple of Shiva, known as Pataleshwar. This temple is located now right in the middle of the city. The later development was basically in the Kasba peth area, which was the earliest development along the more Mula.

The Pataleshwar Cave Temple: The Pataleshwar Cave Temple (also called Panchaleshwara or Bamburde) is a rock-out cave temple, carved out in the 8th century in the Rashtrakuta period it is located in what is now Pune, in the state of Maharashtra, India. It was originally situated outside the town, but the city limits have expanded so that it is now located on the downtown Jangh Maharaj Road\* It has been declared as a protected monument by the government. The temple, made of baselt rock, in dedicated to the Hindu god Shiva. The sanctum - a cube-shaped room about 3-4 metres on each side - houses a linga - the symbol of Shiva and there are two smaller cells on each side in front of the case is a circular Nandmandapa, its umbrella shaped canopy supported by massive square pillars. This mandapa is one of the peculiar structures of Pataleshwai. The cave is to aired at a tower level than the present level of the road and the cave complex. There is an expected, carried circular Nandi shrine in the huge courtyard of the cave. The main case is restangelar on plan and has a pillared porch. There are three sanctums in the cave temple and the central one mayor, the May almost. There is a circumanibulation path provided in the case where each Son at the inition had part of the case temple. It appears that after finishing the from and the sanction the carried felt in single of a torsion account one of which could be the faults in the rock contracted assumptions and contract as a manufacture of the contract of the contract of the contract of John home had a made source of a color of the Share Hackers or implies of the case has been concert finders in fig. 2 than in a 1 miles on time and a mondate of probably below in the

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# AN ESSENCE OF SOCIALIZATION OF MANAGEMENT STYLE: RATAN TATA AND CYRUS MISTRY

Dr. Samrat A. Jadhay

Assistant Professor: Dr. C. D. Dexhmukh Commerce & Sau, K. G. Tamhane Arts College, Roha-Raigad (MS)

Introduction: Socialization is the process by which people acquire the dominant beliefs, values, motives, and behaviors of their culture and gradually become more similar to other members of the cultural, ethnic or religious group (Janis, Mahl, Kagan, & Hole, 1969). Socialization of management style is a wonder in business organization with last decade and half especially in India. Many oldest and big business houses in India have started the process of socialization along with professionalization. It is a well-established generalization that there is significant association between manager's management style and his or her performance. It has been specified by Roskin (1989) that the individual personality of the manager himself, the individual followers, the kind of people they are and the kind of work they do and the particular situation: and circumstances on any given day or hour (Owens, 1973 cited in Roskin, 1989) are the factors on which the success of management styles relies. His view is individualistic and professional centric towards management style. Thomas (2008) compares national culture and organizational culture. According to him the national culture is shared meanings, unconditional relationship, born into it, and totally immersed whereas organizational culture is shared behaviors, conditional relationship, socialized into it and partly involved. He presented wider social approach towards management styles of managers. The corporate social responsibilities and corporate governance norms, rules and regulations have shaped up the socialization of management style in India. Objectives: This study is intended to analyse the management style of Mr. Ratan Tata and Mr. Cyrus Mistry; to study the acquisitions and divestment made by Tata Group under the tenure of Mr. Ratan Tata and Mr. Cyrus Mistry and to provide suggestions to the contemporary corporate world on socialization of management style.

#### Hypothesis

Null Hypothesis (H<sub>o</sub>): There is no significant difference between the management style of Ratan Tata and Cyrus Mistry.

Alternative Hypothesis (H<sub>a</sub>): There is a significant difference between the management style of Ratan Tata and Cyrus Mistry.

Methodology: This study is a case study of two business leaders and managers of Tata Empire. It is explorative in nature and primarily based on information available on official website of Tata Sons, articles in newspapers, research papers and interviews of business leaders and managers. It has used the Lion and Hyena Managers' Theory evaluating managers' quality presented by Mr. Seng Hock Tan, CEO of Aegis Group in Singapore for measuring the difference between the management style of Ratan Tata and Cyrus Mistry. At first seven characteristics of fion managers are analyzed from the point of view of both the personalities and then seven characteristics of hyena managers are analyzed for the same personalities. The null hypothesis about the difference between the management styles is statistically tested with the help of Pair t-test and P-Value.

Result and Discussion: Mr. Ratan Tata during his entire tenure worked together with a world class team and gained cooperation from his team members. He restructured the corporate culture of Tata Group Mr. Ratan Tata could bring the rise by using unity of command and unity of direction. He

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#### CLIMATE CHANGE AND AGRICULTURE

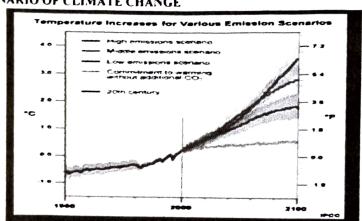
Prof. Anil N. Shinde

Dr. C. D. Deshmukh Comm. & Sau K. G. Tamhane Arts College Roha Dist-Raigad

#### INTRODUCTION:

Climate change is any significant long-term change in the expected patterns of average weather of region for the whole Earth) over a significant period of time. It is about non-normal variations to the climate, and the effects of these variations on other parts of the Earth. These changes may take tens, hundreds or perhaps millions of year. But increased in anthropogenic activities such as industrialization, urbanization, deforestation, agriculture, change in land use pattern etc. leads to emission of green house gases due to which the rate of climate change is much faster. Climate change scenarios include higher temperatures, changes in precipitation, and higher atmospheric CO2 concentrations. There are three ways in which the Greenhouse Effect may be important for agriculture. First, increased atmospheric CO2 concentrations can have a direct effect on the growth rate of crop plants and weeds. Secondly, CO2-induced changes of climate may alter levels of temperature, rainfall and sunshine that can influence plant and animal productivity. Finally, rises in sea level may lead to loss of farmland by inundation and increasing salinity of groundwater in coastal areas.

GLOBAL SCENARIO OF CLIMATE CHANGE



Projected scenarios of global warming indicate that the global average surface temperature could rise by 1.4 to 5.8°C by 2100. The projected rate of warming is unprecedented during last 10,000 years. All climate models indicate a rising trend in temperature. Precipitation pattern has changed with decreased rainfall over south and south-east Asia. More intense and longer droughts have occurred since 1970s. Perpetual snow cover has declined on both area and depth of snow cover. Global mean sea level is projected to rise by 0.18 to 0.59 m by the end of the century. Six of the 10 countries most vulnerable to climate change are in the Asia-Pacific. Bangladesh tops the list followed by India, Nepal, the Philippines, Afghanistan and Myanmar. In Bangladesh, for example, about one-fifth of the nation's population would be displaced as a result of the farmland loss estimated for a 1.5 m sea-level rise. The Maldives Islands in the Indian Ocean would have one-half of their land area inundated with a 2 m rise in sea level.

CROP RESPONSES TO EXPECTED CLIMATE CHANGE FACTORS: Climate change scenarios include higher temperatures, changes in precipitation, and higher atmospheric CO2 concentrations which may affect on yield (both quality and quantity), growth rates, photosynthesis and transpiration rates, moisture availability, through changes of water use (irrigation) and agricultural inputs such as herbicides,

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