



**Konkan Education Society's**  
**Dr. C. D. Deshmukh Commerce and Sau. K. G. Tamhane Arts College**  
**Roha**

## **Initiatives for Inclusive Environment**

The institution has great diversity of students as well as staff members as far as caste, gender, religion, etc. is concerned. Therefore, it is obvious for the institute to reflect the diversity in variety of programmes organized by academic as well as extra and co-curricular departments. These programmes are a tool to imbibe and inculcate the values like tolerance, harmony, care for environment, etc.

Following initiatives have been taken for inclusive environment in the college

1. During admission no differentiation is considered on the basis of social, economic or religious status.
2. Government policy of reservation in admission and appointment of socially depressed and backward is followed and implemented with due care.
3. National and International days are celebrated
4. Constitution Day is celebrated by organizing a lecture on constitutional provisions
5. Birth Anniversaries of Social Reformers and freedom fighters are celebrated
6. All required and possible facilities are provided to specially abled students
7. Various other programs are organized on tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities.

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**Details of Activities that Inculcate  
Values to Become Responsible Citizens**

Development of students as responsible citizen of the nation is the core aim of education system. Following activities related to sensitization of students and employees of the institution to the constitutional obligations: values, rights, duties and responsibilities of citizens organized by the institution and in collaboration with other institutional. During COVID-19 pandemic most of the above activities are conducted online on Zoom Platform by the concern department, committee, Units and Cells.

1. Blood Donation Camp
2. Cleanliness drives at local level
3. Disaster Management Awareness Program
4. Fit India Movement
5. Indian Constitution Awareness Programme
6. Tree Plantation Program
7. Cyber Crime Awareness Program
8. World Women Day
9. National Integration-Pledge
10. National Youth Parliament (Webinar)
11. Celebration of Constitution Day
12. National Voters Day
13. World Environment Day



  
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